

Rights of H-2A Workers

THE SOUTHERN POVERTY LAW CENTER (SPLC) is well-known as an organization that has fought for civil rights and human rights for over 40 years. SPLC is dedicated to fighting bigotry and hatred. We are not affiliated with any government organization or private company.

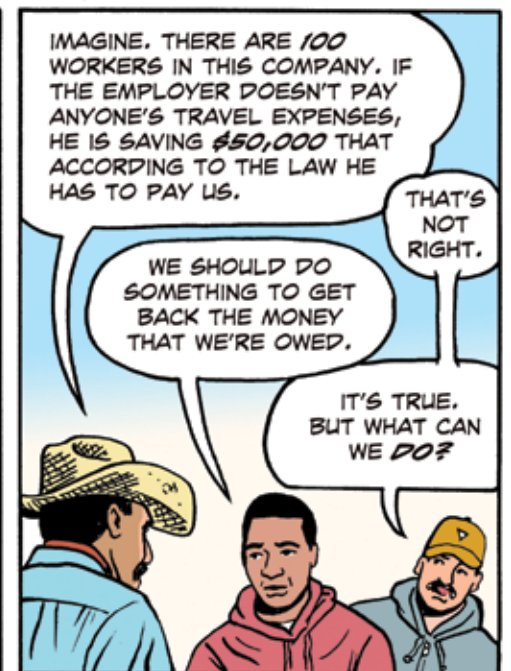
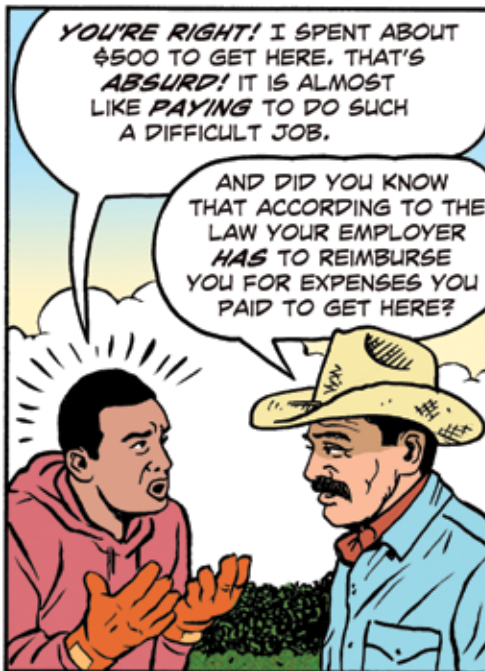
THE IMMIGRANT JUSTICE PROJECT, a project of the Southern Poverty Law Center (SPLC), is a legal initiative that defends labor rights and civil rights in the Southeastern United States. It has extensive experience in this field, and has ample resources to use in confronting injustice.

We are here to support you. Our services are completely free. Call us with questions about your rights as a worker or if you are mistreated by the police or any other government official or agency.

*If you have questions about your rights,
please call us free at*

1-800-591-3656

Rights of H-2A Workers



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Rights of H-2A Workers

- ➔ Every worker has the right to receive at least the salary promised in the H-2A contract, even if you are doing piece-rate work.
- ➔ Write down your hours to know if you are receiving enough pay.
- ➔ Neither your employer nor the crew leader has the right to hold your passport without your consent or to force you to work. If they are, they are breaking the law.
- ➔ By the end of the contract, your employer has to have given you at least 75% of the hours promised in the contract. If there is not enough work, the employer has to pay you for at least 75% of the hours promised.
- ➔ You must be reimbursed for the majority of your travel expenses (including bus or plane fares and visa costs)
- ➔ Travel and visa costs should be reimbursed in the first week of work.

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SPLC



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